



NEGOTIATIONS UPDATE

12-14-15

This is a joint communiqué from California School Employees Association, Chapter 364 (CSEA) and Berryessa Union School District (BUSD) regarding contract negotiations for the current school year. We hope you find it informative.

Representatives from CSEA and BUSD met on Monday, December 14th, for a negotiation session. This was the fourth session that has been completed for this cycle. The focus of the meeting was to review the proposals presented by CSEA and BUSD and discuss some of the details associated with the items in the Articles that both parties have opened. The following items were discussed over the course of the sessions held:

- Procedural protocols, norms/tenets were reviewed and agreed to.
- Financial/Fiscal/Budget were reviewed and discussed.
- BUSD's initial proposals and counter were presented and reviewed.
- Clarification questions were presented and discussed.
- CSEA presented initial and counter proposals.
- Clarification questions were presented and discussed.
- Discussions related to Health Benefits and Compensation was conducted.
- A discussion of what necessary information is needed to be presented at next meeting was held.
- Subsequent meeting(s) were scheduled and the meeting was adjourned.

The teams share a commitment to continue working constructively and efficiently to reach agreement. All parties actively participated in the process, focusing on the pertinent aspects of each item.

The dates currently identified for future meetings are January 14, January 28 and February 10, 2016.

CSEA 364 representatives are: Heidi Perry; Laurie Andrade; Mary Kay Sapirstein; Gloria Vargas; Mark Corpuz; Debbie Narvaes; James Trujillo (CSEA Rep.).

CSEA Noon Duty representatives are: Rhonda Valdez; Heidi Perry; Elva Abram; Debbie Narvaes; James Trujillo (CSEA Rep.).

BUSD representatives are: Eduardo Luna; Lakeisha Blackshire; Tina Hsu; Dr. Joseph McCreary; Phoung Le; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).